

BIR Form No. January 2018 (ENCS)

Certificate of Compensation Payment/Tax Withheld For Compensation Payment With or Without Tax Withheld



Fill in all applicable spaces. Mark all appropriate boxes	s with an "X".		
1 For the Year 2 0 2 1 (YYYY)		2 For the Period 05 0 7 To (N	12 3 1
Part I - Employee Information 3 TIN 3 5 9 9 1 0 9 5 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		Part IV-B Details of Compensation Income & Tax Withheld from Present Employer	
4 Employee's Name (Last Name, First Name, Middle Nam		A. NON-TAXABLE/EXEMPT COMPENSATION INCOME Basic Salary (including the exempt P250,000 & below)	Amount 0.00
BONSUCAN,JESSEL ED BELOCURA	0 4 4	or the Statutory Minimum Wage of the MWE	
6 Registered Address	6A ZIP Code	28 Holiday Pay (MWE)	0.00
	20.7/0.04	29 Overtime Pay (MWE)	0.00
6B Local Home Address	6C ZIP Code	30 Night Shift Differential (MWE)	0.00
6D Foreign Address		31 Hazard Pay (MWE)	0.00
7 Date of Righ (MMDDAVVV) 9 Contact Number		32 13th Month Pay and Other Benefits	12,749.95
7 Date of Birth (MM/DD/YYYY) 8 Contact Number 0 4 2 4 1 9 9 9		(maximum of P90,000)	16,924.14
9 Statutory Minimum Wage rate per day	0	33 De Minimis Benefits 34 SSS, GSIS, PHIC & PAG-IBIG Contributions	
10 Statutory Minimum Wage rate per month		and Union Dues (Employee share only)	9,788.62
Minimum Wage Earner (MWE) whose compensation is exempt from		35 Salaries and Other Forms of Compensation	11,017.24
Part II - Employer Information (Present)		36 Total Non-Taxable/Exempt Compensation Income (Sum of Items 27 to 35)	50,479.95
12 TIN 0 0 8 - 0 5 6 - 7 8 3 -		B. TAXABLE COMPENSATION INCOME REGULAR	
13 Employer's Name OPTUM GLOBAL SOLUTIONS (PHILIPPINES), INC.		37 Basic Salary	137,287.64
14 Registered Address	14A ZIP Code	38 Representation	0.00
5th to 10th Floors Science Hub Tower 1,Block 38 Campus Avcorner Turin Street ,Taguig City Metro Manila 1634 Philippine	renue	39 Transportation	0.00
15 Type of Employer Main Employer	Secondary Employer	40 Cost of Living Allowance (COLA)	0.00
Part III - Employer Information	(Previous)		
17 Employer's Name		41 Fixed Housing Allowance 42 Others (specify)	0.00
Linboyer's Name		42A 0.00	0.00
		720	
18 Registered Address	18A ZIP Code	42B 0.00	0.00
	18A ZIP Code		
Part IVA - Summary 19 Gross Compensation Income from Present	18A ZIP Code 	42B 0.00	0.00
Part IVA - Summary		42B 0.00 SUPPLEMENTARY	
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36)	187,767.59	42B 0.00 SUPPLEMENTARY 43 Commission	0.00
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50)	187,767.59 50,479.95 137,287.64	42B 0.00 SUPPLEMENTARY 43 Commission 44 Profit Sharing	0.00
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) IWe declare, under the penalties of perjury that this cent	187,767.59 50,479.95 137,287.64 0.00 137,287.64 0.00 0.00 0.00 0.00 ificate has been made in good faith, mended, and the regulations issued	SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 0.00 49B 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the supplemental of the suppleme	0.00 0.00 0.00 0.00 0.00 0.00 0.00 137,287.64 Delief, is true and correct, pursuant to
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Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this centhe provisions of the National Internal Revenue Code, as a as contemplated under the *Data Privacy Act of 2012 (R.A. 51 CABAGNOT, MICHELLE KIBLATAIN Present Employer/Authorized Agent Signal CONFORME: 52 BONSUCAN, JESSEL Employee Signature over Price CTC/Valid ID No. of Employee I declare, under the penalties of perjury that the inforeported under BIR Form No. 1604-C which has been	187,767.59 50,479.95 137,287.64 0.00 137,287.64 0.00 0.00 0.00 0.00 ificate has been made in good faith, mended, and the regulations issued No. 10173) for legitimate and lawful ture over Printed Name ED BELOCURA Intel Name Place of Issue To be accomplished uppromation herein stated are	42B 0.00 SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 0.00 49B 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed Date Signed Date Signed I declare, under the penalties of perjury that I am qualified under (BIR Form No. 1700), since I received purely compensation income for	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 137,287.64 Delief, is true and correct, pursuant to the processing of my/our information Amount paid, if CTC are substituted filing of Income Tax Return cm only one employer in the Philippines
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this cent the provisions of the National Internal Revenue Code, as a as contemplated under the *Data Privacy Act of 2012 (R.A. 51 CABAGNOT, MICHELLE KIBLATAIN Present Employer/Authorized Agent Signal CONFORME: 52 BONSUCAN, JESSEL Employee Signature over Pric CTC/Valid ID No. of Employee I declare, under the penalties of perjury that the inforeported under BIR Form No. 1604-C which has been Internal Revenue.	187,767.59 50,479.95 137,287.64 0.00 137,287.64 0.00 0.00 0.00 0.00 ificate has been made in good faith, mended, and the regulations issued No. 10173) for legitimate and lawful ture over Printed Name ED BELOCURA Intel Name Place of Issue To be accomplished uppromation herein stated are	42B 0.00 SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 137,287.64 Delief, is true and correct, pursuant to the processing of my/our information Amount paid, if CTC are substituted filing of Income Tax Return cm only one employer in the Philippines mployer (tax due equals tax withheld); that tute as my income tax return; and that BIR
Part IVA - Summary 19 Gross Compensation Income from Present Employer (Sum of Items 36 and 50) 20 Less: Total Non-Taxable/Exempt Compensation Income from Present Employer (From Item 36) 21 Taxable Compensation Income from Present Employer (Item 19 Less Item 20) (From Item 50) 22 Add: Taxable Compensation Income from Previous Employer, if applicable 23 Gross Taxable Compensation Income (Sum of Items 21 and 22) 24 Tax Due 25 Amount of Taxes Withheld 25A Present Employer 25B Previous Employer, if applicable 26 Total Amount of Taxes Withheld as adjusted (Sum of Items 25A and 25B) I/We declare, under the penalties of perjury that this centhe provisions of the National Internal Revenue Code, as a as contemplated under the *Data Privacy Act of 2012 (R.A. 51 CABAGNOT, MICHELLE KIBLATAIN Present Employer/Authorized Agent Signal CONFORME: 52 BONSUCAN, JESSEL Employee Signature over Price CTC/Valid ID No. of Employee I declare, under the penalties of perjury that the inforeported under BIR Form No. 1604-C which has been	187,767.59 50,479.95 137,287.64 0.00 137,287.64 0.00 0.00 0.00 0.00 0.00 ificate has been made in good faith, mended, and the regulations issued No. 10173) for legitimate and lawful ture over Printed Name ED BELOCURA Interest Name Place of Issue To be accomplished upper the infiled with the Bureau of Issue To be accomplished upper the infiled with the Bureau of Issue To be accomplished upper the infiled with the Bureau of Issue To be accomplished upper the infiled with the Bureau of Issue To be accomplished upper the infiled with the Bureau of Issue	42B 0.00 SUPPLEMENTARY 43 Commission 44 Profit Sharing 45 Fees Including Director's Fees 46 Taxable 13th Month Benefits 47 Hazard Pay 48 Overtime Pay 49 Others (specify) 49A 0.00 50 Total Taxable Compensation Income (Sum of Items 37 to 49B) verified by me/us, and to the best of my/our knowledge and bunder authority thereof. Further, I/we give my/our consent to the purposes. Date Signed D	0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 137,287.64 Delief, is true and correct, pursuant to the processing of my/our information Amount paid, if CTC Amount paid, if CTC are substituted filing of Income Tax Return cm only one employer in the Philippines mployer (tax due equals tax withheld); that tute as my income tax return; and that BIR thas been filed pursuant to the provisions